School City of Hobart Regular Session December 2, 2004

The Board of School Trustees of the School City of Hobart met in regular session on December 2, 2004, in the Board Room located in Hobart Middle School, 705 East 4th Street, Hobart, Indiana, with the following present:

> Board Members Michael J. Rogers Jason Back William David Bigler Robert W. Marszalek Stephen R. Turner Terry D. Butler Nancy J. Norris

Staff Members John A. Leach Rich Edwards Peggy Buffington Ted Zembala William J. Longer Peter L. Goerges Tony Skimehorn **David Spitzer** Denise Galovic Steve Peterson

The meeting was called to order around 7:32 p.m. by Michael J. Rogers, President of the Board of School Trustees.

PLEDGE OF ALLEGIANCE: Mr. Rogers led everyone present in the Pledge of Allegiance.

EXECUTIVE SESSION: As noted on the agenda, the Board met in executive session at 6:00 p.m. in accordance with I.C. 5-14-1.5-6.1(b)(1) where authorized by federal or state statute; (2) for discussion of strategy with respect to: (A) collective bargaining; and (11) to train school board members with an outside consultant about the performance of the role of the members as public officials. President Rogers indicated that the executive session was recessed and would reconvene after the regular meeting.

APPROVAL OF MINUTES: President Rogers entertained a motion for approval of the minutes of the executive session and regular session of November 18, 2004. Nancy Norris moved to approve as distributed. Seconded by Stephen Turner. All ayes. Motion carried.

AUDIENCE: The following were present in the audience:

Kathie Godfrey, *The Hobart Chronicle* Karen Snelling, *Post Tribune*

Deborah Laverty, The Times

Chris LaFollette, Envoy, Inc.

Diane Lawrence, teacher at the high school

Jackie Rogers, teacher at the high school, and chairperson of the high school's educational needs committee

Jon Brumley, teacher at the high school

Mark Leto, teacher at the high school, and feasibility committee member

Stu Schultz, feasibility committee member

Robert Rogers, former residence, and feasibility committee member

Rebeca Lence, former student

A high school student

John Mitchell, resource officer at the high school and middle school

Dawn Krull, athletic department secretary

FINANCIAL REPORTS: Ted Zembala, Business Manager, presented the following applications for payment for the Safety and Asset Protection and HVAC Installation Projects for George Earle, Liberty and Ridge View Elementary Schools and Hobart High School Project for the Board's consideration:

- **Applications for Payment** Α.
 - The Lazzaro Companies, Inc. \$9,565.00 1.
 - 2. The Pangere Corporation - \$112,413.00
 - 3. The Pangere Corporation - \$47.00
 - Continental Electric Co., Inc. \$26,793.00

Nancy Norris moved for approval. Seconded by Terry Butler. All ayes. Motion carried.

For clarification purposes Mr. Butler indicated that the applications for payment were contractual and not for change orders, and he was told that was the case.

PERSONNEL: Mr. Zembala presented the following personnel items for the Board's consideration: