

**SCHOOL CITY OF HOBART
WORK AND REGULAR SESSIONS
June 16, 2005**

The Board of School Trustees of the School City of Hobart met in a work and regular sessions on June 16, 2005, in the Board Room at Hobart Middle School, 705 East 4th Street, Hobart, Indiana, with the following present or absent as noted:

Board Members

Jason Back
Stephen R. Turner
Michael J. Rogers
Terry D. Butler
William David Bigler
Hobart High School student representative

Absent:

Robert W. Marszalek
Nancy J. Norris

Staff Members

John A. Leach
Rich Edwards
Peggy Buffington
Ted Zembala
Peter L. Goerges (work session only)
Tony Skimehorn (work session only)
David Spitzer (regular session only)

Absent:

William J. Longer

WORK SESSION: The work session began around 5:39 p.m.

AUDIENCE: The following were present in the audience for the work session:

Dave Blanton, Gibraltar Design
Brian McFarland, Gibraltar Design
Don Monday, Gibraltar Design
Chris LaFollette, Envoy, Inc.
Karen Snelling, *Post Tribune* (after the meeting began)

David Blanton, Gibraltar Design, told the Board that they would be reviewing and answering the Board's questions. The Board received updated information dated June 14, 2005, in their Board packets which answered some of their questions. Also, Gibraltar passed out revisions to the Schematic Design documents dated June 16, 2005, which reflected comments from the May 26, 2005, Board work session and a copy of the Traffic Impact Study. He also indicated that the project was "an ongoing process," and they will be trying to resolve problems in the early phases of the project. He recapped some of the things that have been accomplished such as meeting the goals of the 1028 hearing, decentralizing of the media center, adapting observations from the tours of schools into the design of the new school, designing a 21st century school with the consolidation of physical education and athletics on the school site, and including a swimming pool in the design but bidding it as an alternate. The Great Hall will be a distinctive element of the project and will tie the different areas of the school together.

Mr. Blanton indicated that they had begun meeting with the steering committee members to address specific room design areas and needs. Gibraltar representatives, Tony Skimehorn, and Sandi O'Brien, a local conservationist, visited the George Earle site for possible wetland mitigation usage. They might be able to do some upgrades, but he noted that they still have not received the official report, but it was expected in the near future. Gibraltar sent a letter to the Corps of Engineers seeking clarification of jurisdictions for the high school site. They have also met on the kitchen facilities and will be touring some sites. Mr. Nelson had met with Tony Skimehorn to review the mechanical and electrical systems in relation to the Schematic Design documents.

Mr. Blanton highlighted site options related to the wetland situation. He said that a site layout had been prepared deleting 2½ acres of wetlands which allowed everything to remain on the site but would require overflow parking on the practice fields. He commented that the City Engineer had counted the number of parking spaces in downtown Hobart, and he came up with 800-900 spaces which was less than he had thought. He was possibly willing to review the required on site car count as less than the Ordinance requirement.

Dr. Leach asked about the number of parking spaces shown on the site plan, and Mr. Monday indicated that there were 2477 spaces with 418 overflow spaces. There was further discussion about the possible placement of fields if all of them could not be placed on the site. The amount of tennis

courts was questioned, and it was noted that ten courts are needed to run tournaments. There was discussion about the George Earle land. Mr. Blanton indicated that the school is on twelve acres and that the school corporation was given a land donation of 22 acres which is located north and west of the school. He indicated that the land is more prairie where the high school site has wooded areas. However, he did note that much of the growth is not native to the area and perhaps it could be cleared and restored with native plantings. Mr. Blanton noted that before anything can be done, they have to make sure what has to be done at the high school site. Mrs. O'Brien is willing to help with the mitigation process once this determination was made. Dr. Buffington commented that Mrs. O'Brien was very knowledgeable and helped the City with their mitigation process.

Brian McFarland indicated that they had been meeting with the steering committee groups to begin "filling in the boxes." He then reviewed the revisions shown in the June 16, 2005, Revision of Schematic Design Documents with a PowerPoint presentation. Some of the items noted are as follows:

- A door was added to connect the small group instruction and large group instruction rooms.
- The elevator was moved to a more centralized location.
- There will be two locker bays (300-350 lockers) on the first floor and two locker bays (300-350) on the second floor.
- The science area was reworked, and additional restrooms were added on the second floor.
- The auditorium exterior entrance was enlarged which created a larger vestibule and presence.
- Faculty restrooms are located in the following areas: Administration area, science area on the second floor, the Media Hub, and athletic offices.
- Faculty Library/Lounge will be in the Media Hub.
- Two table layout options for the Great Hall were distributed at the June 2 work session.
- A wrought iron fence and brick pilaster were added to define the Outdoor Dining/Courtyard off the Great Hall.
- Storage in the gym was identified and increased in the Field House.
- The Athletic Administration area was reworked to locate the trainer's area on an exterior wall.
- Direct access to the restrooms and lockers from the Field House was created.
- Exterior community access to weights and cardio rooms was created.
- A second office was created for the Field House supervisor.
- There will be a cross country course once the site plan is resolved.

There was discussion with Mr. McFarland's presentation and some of the Board's concerns/comments are as follows:

- In addition to ADA requirements, the elevator should be able to accommodate maintenance equipment.
- The courtyard off the Great Hall will be a hard surface patio with landscaping.
- Wrestling storage needs to be reviewed in athletics meeting.
- For the Field House observer office, consideration should be given to moving the toilet area between the two offices to allow for supervision of exterior entry.
- There would not be an outside entrance for the trainer's room for security purposes. The trainer's room was switched with the athletic office to allow access to the physical education vestibule. It was noted that the equipment cart could not be stored inside the building because of fire safety reasons. Dr. Buffington will relay the Board's concerns and suggestions when this group of the steering committee meets.
- There will be exterior signage to identify Performing Arts and Physical Education areas for visitors.
- Safety concerns for the laundry room were discussed especially in relation to a dryer fire due to overheating. The laundry area was in the locker room area close to an exterior door in case the laundry might be outsourced in the future. There will be further discussion in the physical education meetings.
- Storage space for the maintenance department on the site was discussed because the plans do not reflect a lot of space for this.

- The need for an overhead door in the Field House for large equipment was being considered, and it will be investigated further.

Mr. McFarland indicated that they will continue to refine the plans and update the Board at their next work session on the design development. Mr. Blanton indicated that the traffic study was completed which confirmed the need for a stoplight at 10th and Union Streets. Also, the study confirmed that the site's traffic patterns would work. Mr. Blanton indicated that the work on the project was on course for the next phase-Design Development.

The work session ended around 6:50 p.m.

CALL TO ORDER: Jason Back, President of the Board, called the regular session meeting to order around 7:25 p.m.

PLEDGE OF ALLEGIANCE: Mr. Back led everyone present in reciting the Pledge of Allegiance.

AUDIENCE: The following were present in the audience for the regular session:

Dave Blanton, Gibraltar Design
 Brian McFarland, Gibraltar Design
 Don Monday, Gibraltar Design
 Karen Snelling, *Post-Tribune*
 Valerie Lynch, Purdue Calumet student
 A Hobart High School student
 Four Project Lead The Way students from the high school and family members
 Drew Martin, Hobart High School Project Lead The Way teacher
 Heidi Krouse, new teacher at the high school and her two children
 Darrin Cline, Hobart High School teacher and Super Bowl sponsor
 Barbara Loverich, Hobart High School teacher and Super Bowl sponsor

EXECUTIVE SESSION: Mr. Back indicated that the Board met in executive session prior to the work session, as noted on the agenda, in accordance with I.C. 5-14-1.5-6.1(b)(1) where authorized by federal or state statute; and (9) to discuss job performance evaluation of individual employees.

APPROVAL OF MINUTES: Michael Rogers moved to approve the minutes of the executive session and work and regular sessions of June 2, 2005. Seconded by Stephen Turner. All ayes. Motion carried.

FINANCIAL REPORTS: The following was presented for the Board's consideration:

1. Vouchers for June 16, 2005:

The student representative read the summary sheet of June 16 accounts payable voucher register as follows:

General Fund - \$479,896.12,
 Debt Service Fund - \$18,515.62,
 Capital Projects Fund - \$47,793.93,
 Transportation Operating Fund - \$23,800.50,
 Construction Fund - \$145,725.00,
 School Lunch Fund - \$29,281.38,
 PCGB Agreement Proceeds Fund - \$697.04,
 Hobart Educational Foundation Fund - \$1,861.72,
 Gifted & Talented Fund 2004-2005 - \$749.98,
 Non-English Speaking Program - \$10.61,
 Technology Fund - \$1,200.00,
 Title I Fund 2004-2005 - \$7,141.97,
 Title V Fund 2003-2004 - \$3,748.88,
 Drug Free Schools 2004-2005 - \$627.86,
 Title II, Part A Fund 2004-2005 - \$1,672.45,

Clearing Accounts - \$399,639.21,
Clearing/Flexible Benefits - \$3,889.33, and
Clearing/Insurance Account - \$18,020.14

totaling \$1,184,271.74 with the following transfers for the repayment of the final 2004 Indiana Bond Bank Tax Anticipation Warrants: General Fund - \$678,303.00; Capital Projects Fund - \$178,690.00; Transportation Operating Fund - \$242,357.00; and School Bus Replacement Fund - \$57,876.00 totaling \$1,157,226.00 for a grand total of \$2,341,497.74. The May 2005 payroll distribution by the corporation treasurer totaled \$1,140,100.66.

Terry Butler moved to approve as presented. Seconded by Michael Rogers. All ayes. Motion carried.

Board members also received the following monthly financial reports dated, June 13, 2005: Summary of Balances by Account-Object, Estimated Revenue by Account, Analysis by Object. and Summary of Receipts and Expenditures.

PERSONNEL: Ted Zembala, Business Manager, presented the following personnel items for the Board's consideration:

Contract Adjustments –

Kathy Cox, George Earle School, change in tax-sheltered annuity amount
Denise Galovic, Hobart High School, salary step adjustment, \$66,310.00
Flora Keslin, Joan Martin School, change in tax-sheltered annuity amount
Amy Turley, Joan Martin School, salary step adjustment, \$60,093.00
John Leach, Administration office, salary adjustment, \$132,968.00
David Spitzer, Hobart High School, salary step adjustment, \$82,940.00

Homebound Teaching Contract –

May 31/June 7, 2005: Pamela Kanich, special education, \$34.42 per hour

Summer Programs –

► Hobart High School, summer school, June 13 to July 7, 2005

Teachers: Steven Balash, 80 hours, \$3,925.60; Charles Boston, 80 hours, \$3,984.80; Jonathon Brumley, 80 hours, \$3,698.40; Carmen Dulhanty, 80 hours, \$4,041.60; Andrea Fressle, 80 hours, \$4,041.60; Pamela Hass, 80 hours, \$3,984.80; Dwight Mathis, 80 hours, \$3,925.60; Colin May, 80 hours, \$2,380.00; and John Skafish, 80 hours, \$3,925.00

Administrators: Steven Peterson, 12 days, \$3,753.36; and Robert Glover, administrator, 3 days, \$927.33

► Hobart High School/driver education, June 9 to July 29, 2005

Randall Benton, 258 hours, \$5,485.08; Charles Boston, 132 hours, \$2,806.32; and John McDaniel, 244 hours, \$5,187.44

► Hobart High School/swimming program, June 13/July 22, 2005

Betty Funkhouser, pool organizer, 90 hours, \$1,980.00; Betty Funkhouser, adult instructor, 120 hours, \$2,640.00; Deb Glass, adult instructor, 120 hours, \$2,640.00; and Betty Funkhouser, summer recreation, 116 hours, \$1,973.16

Summer Help –

Nick Ehrhardt, Service Center/summer help, effective May 9, 2005, \$8.14* per hour; and William Kanost, Service Center/summer help, effective May 30, 2005, \$6.94* per hour

* current substitute custodian rate

Termination –

Jose Burgos, Ridge View School/custodian, effective April 22, 2005

2005-2006 Teacher Contract –

Heidi D. Krouse, Hobart High/Chemistry-Physics and Science Fundamentals, August 23, 2005/
June 8, 2006 (183 days), \$30,604.00

Extra Duty Assignment --

Robert Wilson, Hobart Middle School/team leader, effective 2005-2006 school year

Mr. Zembala recommended approval and requested Board action.

Terry Butler moved for approval of the personnel information. Michael Rogers seconded. All ayes. Motion carried.

Principal David Spitzer introduced the high school's new science teacher, Heidi Krouse. He highlighted Mrs. Krouse's educational training and experience. He indicated that the high school will be able to offer an earth science class next year, and he noted that it had been 15 years since that class had been taught. Mrs. Krause introduced her two children, and indicated that she was looking forward to teaching at the high school level and being in Hobart next fall. The Board welcomed her and thanked her for coming to the meeting.

AUDIENCE COMMENTS ON AGENDA ITEMS: There were no comments from the audience on the listed agenda items.

RECOGNITION: HOBART HIGH SCHOOL ACADEMIC SUPER BOWL TEAMS: Dr. Leach indicated that the Board would be recognizing the high school's academic super bowl teams, and he noted that two of the coaches were present--Darrin Cline, mathematics, and Barbara Loverich, social studies. Mr. Cline indicated that both teams competed at the state level where the math team was the state champion and the social studies team placed seventh. He noted that this was the third consecutive year that one of Hobart's academic super bowl teams was a state champion. Mrs. Loverich noted that the Board's student representative was the captain of the social studies team and that the team was already talking about next year's competition and hoping to continue their record. It was noted that Hobart has gained the respect of their conference peers in the last four years.

On behalf of the Board, Mr. Turner presented certificates of recognition to the two social studies team members who were present. Certificates were also presented to the two coaches for all of their work. Dr. Leach noted that since school is out, the certificates for the team members unable to attend will be mailed to them. Mr. Butler thanked the teachers for their extra work and the staff's dedication. The Board extended their congratulations to the students and teachers for a great season and thanked them for attending the meeting.

RECOGNITION: NATIONAL MERIT SCHOLAR: Superintendent Leach indicated that this year Hobart had a National Merit Scholar. He indicated that even though the student was unable to attend the meeting, it was important to recognize him for his accomplishment. Dr. Leach indicated that this was "a wonderful honor for the student as well as Hobart." He also was a three time Trig Star state champion. Principal Spitzer noted that he was an outstanding student and that he will probably "discover something to make the world better." He indicated that he has "a great math mind" and completed one of the Trig Star tests in 22 minutes and had a perfect score.

PRESENTATION: HOBART HIGH SCHOOL CIVIL ENGINEERING AND ARCHITECTURE STUDENTS: Dr. Buffington indicated that Project Lead The Way (PLTW) students from Hank Jarvis' Civil Engineering and Architecture class will be presenting their class projects. She indicated that Mr. Jarvis was not able to attend the meeting due to a planned trip to Europe. However, Drew Martin was present to offer his support to the students, and she noted that he will soon be attending training for the next senior course--Engineering Design and Development (EDD). For the development of the program, she indicated that the two PLTW teachers have been attending summer classes since the program began.

Dr. Buffington explained that the presentations were a requirement of the class and have to be shared with the public. Gibraltar Design staff have spent time with the students, and they were thanked for staying for the presentations.

There were two design groups. One student was the sole presenter for his group, and three students were presenters for the other group. Gibraltar Design was the client, and the students designed a physical education and athletics building with a community pavilion. The students worked on the projects for about three months, and they were responsible for all aspects of the project as if they were an architectural firm. Each group outlined their project with a PowerPoint presentation. Part of the presentation was a walk through of each building showing all parts of the building they designed. It was noted by one of the presenters that this took a great deal of time to do. After their presentations, questions were asked of each group.

The Board offered their congratulations to the students on their presentations and thanked them and their families for attending the meeting. Mr. Back indicated that the presenters were excused unless they wanted to stay for a brief update on the new high school which was the next agenda item.

APPROVAL: SCHEMATIC DESIGN OF THE NEW HOBART HIGH SCHOOL: David Blanton, Gibraltar Design, extended his compliments to the Project Lead The Way students on their excellent presentations and felt that they could easily have futures working as architects or engineers.

Mr. Blanton then briefly reviewed work session meetings and explained how the design for the new high school was developed, and he asked the Board to approve the Schematic Design documents. He indicated that the project will continue to be redefined, and they will continue to work on resolving the site issues.

Stephen Turner moved to approve the schematic design documents subject to continuing to redefining of the floor plans and resolving site issues. Seconded by Michael Rogers. All ayes. Motion carried.

Mr. Butler commended the Gibraltar staff for the “major strides” that had been made since the last meeting.

RECOMMENDATION: SUPPORT STAFF CONTRACT EXTENSIONS: Dr. Leach recommended a one year contract extension until June 30, 2006, for the following support staff members: Pamela Cunningham, school nurse; Russell Mellon, Christopher King, and Gregory Crouch, computer technicians; and Joan Storey and Debbie Matthys, computer coordinators. He indicated that the contracts will only reflect the contract extension and no salary increases.

Michael Rogers moved to extend the contracts for one year. Seconded by Terry Butler. All ayes. Motion carried.

RECOMMENDATION: 2005-2006 STUDENT FEES AND TEXTBOOK RENTAL: Dr. Rich Edwards, Assistant Superintendent, presented a recommendation for the 2005-2006 student fees and textbook rental. The Board received information for the elementary, middle school, and high school levels. He explained that the increases are primarily in the areas of science and health because of the recent textbook adoptions. He compared the recommended elementary costs with those of last year and noted the change in amount as follows:

	<u>2004-2005</u>	<u>2005-2006</u>	<u>Change</u>
Kdg	\$ 81.00	\$ 80.00	-\$1.00
First	\$142.00	\$141.00	-\$1.00
Second	\$140.00	\$139.00	-\$1.00
Third	\$155.00	\$161.00	+\$6.00
Fourth	\$143.00	\$146.00	+\$3.00
Fifth	\$150.00	\$153.00	+\$3.00

Dr. Edwards commented that everyone involved was very conscious of the costs and were only ordering the books and materials necessary at each of the grade levels. The costs for the middle school and high school depend upon the schedule for each student, but Dr. Edwards highlighted the areas of change by grade levels at the middle school and by classes at the high school. A copy of the middle school and high school textbook rental schedules and fees costs are available at the Administration Office.

Dr. Edwards asked the Board to approve the 2005-2006 textbook rental and fee schedule.

It was so moved by Terry Butler. Seconded by Michael Rogers. All ayes. Motion carried.

In the discussion there was a question about the law enforcement class, and Dr. Buffington indicated that the Board will be receiving information about the class in the near future. Mr. Turner felt that it was important to try to control these costs because it can be a large expense for some families who also have property taxes to pay. In Mrs. Norris' absence, Dr. Leach noted that Indiana was only one of a few states who do not cover textbook costs. At one time the legislature was considering a change until the state's financial situation changed. Because of their budget cuts, this issue probably will not be reconsidered for some time.

RECOMMENDATION: ADMINISTRATIVE CONTRACT EXTENSION: Superintendent Leach recommended a one year contract extension for Amy Turley, Assistant Principal at Joan Martin Elementary School, through June 30, 2007. He indicated that "she has done a nice job" and that Board members would be receiving a copy of her end of the year evaluation in the near future. He noted that her ending contract date would then be the same as the other administrators.

Terry Butler moved for approval. Seconded by Stephen Turner. All ayes. Motion carried.

UPDATES/ANNOUNCEMENTS/REPORTS:

- Pool Usage Report - As requested, Board members received a copy of information on usage of the pool.

COMMENTS: From the administration, Dr. Leach indicated that he hoped that Board members had received his voice mail pertaining to the number of kids that have learned to swim through our summer swim program. Dr. Leach noted that he and Mr. Back will be meeting soon to prepare the Board meeting agenda for the July 7th meeting. He indicated that the architects didn't feel that they would need a work session at the next meeting and because everything went well at this meeting, he would not be scheduling a work session until the July 21st meeting unless something were to develop with the plans and site that would need to be discussed before then. If a Board member felt there should be a work session on July 7th, they should contact either him or Mr. Back. Dr. Edwards indicated that graduation went very nicely and was held at Brickie Bowl. He complimented the PLTW students on their projects and noted that they had excellent presence and focus. Dr. Buffington noted that the Board had received a copy of a letter from Jim Thompson noting that Gibraltar representatives had recently attended a presentation on Indiana high schools conducted by the Indiana Department of Education. Dr. Daggett was the a keynote speaker, and Mr. McFarland able to speak with him. He told him about our plans for satellite media centers, and Dr. Daggett was surprised to hear this. She indicated that she, some high school staff, and Flora Keslin will be attending the Model Schools Conference, June 26 to 29. Part of these expenses will be paid for by the Educational Foundation. Mr. Zembala extended his "accolades" to the PLTW students on their presentations and to student representative for his academic team making it to state competition. On June 29 Mr. Zembala will be attending the state's 2006 budget workshop in Indianapolis, and hopefully, he will receive some worthwhile information which will be helpful to him in getting ready to present 2006 budget information to the Board in July.

There were no comments from the audience.

From the Board, Mr. Bigler extended his appreciation to the entire staff of the school corporation because of the examples they are by continuing their education and passing on the knowledge to their students. The student representative complimented the PLTW students for outstanding presentations. Mr. Butler indicated that he will be speaking to Mr. Zembala about the Coop's administrators' benefit package that was tabled at the last Board of Managers meeting. He wanted the business managers of the member school corporations to look at the package before any action is taken on it. Mr. Rogers noted that the PLTW presentations were very professional and indicated that many students don't have the opportunity to take this class until they get to college. He was looking forward to the presentation from the EDD class next year. Mr. Turner noted that he enjoyed looking at the faces of seniors at graduation. He was happy with the progress on the new school project, and he thought things were coming together and the problems would be resolved. He extended his congratulations to the Board's student representative and told him "to feel free" to comment on any issues at Board meetings.

President Back thanked everyone for attending the meeting and because there was no further business to come before the Board, he adjourned the meeting around 8:42 p.m.

BOARD OF SCHOOL TRUSTEES
SCHOOL CITY OF HOBART

BY _____
Jason Back, President

ATTEST:

BY _____
Stephen R. Turner, Secretary

Submitted for Approval: July 7, 2005