

**School City of Hobart
Regular Session
July 1, 2004**

The Board of School Trustees of the School City of Hobart met in regular session on July 1, 2004, in the Board Room located in Hobart Middle School, 705 East 4th Street, Hobart, Indiana, with the following present:

Board Members

Michael J. Rogers
Jason Back
William David Bigler
Robert W. Marszalek
Stephen R. Turner
Terry D. Butler
Nancy J. Norris

Staff Members

John A. Leach
Rich Edwards
Peggy Buffington
Ted Zembala
William J. Longer
Peter L. Goerges

Absent:

HHS student representative

The meeting was called to order around 7:30 p.m. by Michael J. Rogers, President of the Board of School Trustees.

PLEDGE OF ALLEGIANCE: Mr. Rogers led everyone present in the Pledge of Allegiance.

EXECUTIVE SESSION: As noted on the agenda, the Board met in executive session at 6:30 p.m. in accordance with I.C. 5-14-1.5-6.1(b)(1) where authorized by federal or state statute; (2) for discussion of strategy with respect to: (A) collective bargaining; and (9) to discuss job performance evaluation of individual employees.

APPROVAL OF MINUTES: President Rogers entertained a motion for approval of the minutes of the executive session and regular session of June 17, 2004. Nancy Norris moved to approve them as distributed. Seconded by Stephen Turner. Because Mrs. Norris was not in attendance at the June 17 meetings, Mr. Marszalek questioned whether she could make the motion for their approval. Mr. Longer concurred that the motion should be made by someone who was in attendance at the meeting. Mrs. Norris withdrew her motion, and then Stephen Turner moved to approve the minutes. Seconded by David Bigler. All ayes. Motion carried.

AUDIENCE: The following were present in the audience:

Steve Euvino, *The Hobart Chronicle*
Karen Snelling, *Post Tribune*
Amy Turley, Joan Martin teacher, and her husband, Ryan
Stefanie Osika, new teacher at Liberty School and her parents, Steve and Jeannie Balash
Rhiannon Jolliff, new teacher at Joan Martin School
Kim Erdelac, new teacher at Joan Martin School, her husband, Art, and their children
Kristin Wyer, new teacher at Joan Martin School
Keith McBride, retiring teacher from Joan Martin School
Mr. Bain from Schmidt Associates

FINANCIAL REPORTS: Ted Zembala, Business Manager, presented the following for the Board's consideration and approval:

Safety and Asset Protection and HVAC Installation at Hobart High School and George Earle, Liberty, and Ridge View Elementary Schools:

1. Application for Payment
 - a. O.J. Shoemaker, Inc. - \$74,181.00
2. Change Orders
 - 1) O.J. Shoemaker, Inc. - \$893.00 (#BP04-05)
 - 2) Lake Shore Floor Covering Corporation - \$2,006.00 (BP04-02)

Terry Butler moved to approve. Seconded by Jason Back. All ayes. Motion carried.

PERSONNEL: Mr. Zembala presented the following personnel items for the Board's consideration:

Retirement –

Keith McBride, Joan Martin School

Terry Butler moved to approve. Stephen Turner seconded. All ayes. Motion carried.

On behalf of the Board and administration, David Bigler presented Mr. McBride with a golden apple in appreciation of his years of service in the school corporation. Dr. Rich Edwards, Assistant Superintendent, noted that Mr. McBride's career spanned 28 years beginning with the 1969-70 school year. He left teaching for a while but returned in 1985. Dr. Edwards had worked with Mr. McBride at Mundell School and noted that on many days he and his students were involved in discussion that didn't always involve their texts. He was teaching character education long before it was part of the life skills being taught today. Mr. McBride indicated that he will be doing some community volunteer work and filling "in the gaps" watching his two-year old granddaughter. He commented that he was "honored" to have been a teacher in Hobart, and he would "continue to support the School City." He complimented the teachers and staff and noted that he would be supportive of the Board as it is moving towards its vision. Mr. Bigler indicated that he had had the opportunity to work with Mr. McBride's classes through the Junior Achievement Program, and he thanked Mr. McBride for his participation and noted the students did a great job. Mr. McBride commented that Mr. Bigler was "a good 5th grade teacher." President Rogers thanked Mr. McBride for his service and noted the Board's appreciation. Because of a Rusty Pipes concert at Festival Park, Mr. McBride had to leave because his wife was a member of the group.

Mr. Zembala then continued with the presentation of the other personnel items:

Summer Programs Contracts –
Hobart High School:

Summer Band, June 14/August 18, 2004 - Brian Grenier, band director, (110 hours), \$3,240.60; Dan Peo, brass specialist, (approximately 50 hours), \$9.75 per hour; Chelsea Lett, guard instructor, (approximately 110 hours), \$9.75 per hour; Meghann Young, assistant guard, (approximately 25 hours), \$9.75 per hour; and one woodwind specialist, (approximately 50 hours), \$9.75 per hour

Summer School, June 14/July 7, 2004, Teachers - Steven Balash, (80 hours), \$3,887.20; Jonathon Brumley, (80 hours), \$3,552.00; Carmen Dulhanty (80 hours), \$4,001.60; Andrea Fressle, (80 hours), \$4,001.60; Pamela Hass, (80 hours), \$3,945.60; Cynthia Lambeth, (80 hours), \$3,945.60; Dwight Mathis, (80 hours), \$3,887.20; Colin May, (57.72 hours), \$1,646.75; John McDaniel, (80 hours), \$3,887.20; Shirley Mumaugh, (80 hours), \$3,887.20; Kari Roach, (80 hours), \$3,552.00; Steven Schwanke, (80 hours), \$3,887.20; John Skafish, (80 hours), \$3,887.20; and Anna Stark, (22.28 hours), \$576.16
Administration: Steven Peterson, 10 days between June 14/July 7, 2004, \$3,036.70

Summer Service Agreements –

Hobart High School/Curriculum Development

Hank Jarvis, Project Lead The Way (80 hours), July 5/16, 2004, \$2,068.80

Hobart High School/Summer Recreation – June 14/August 4, 2004

Betty Funkhouser, (152 hours), \$2,585.52

Extracurricular Club Duty Contracts –

Amanda Pera, Joan Martin School/2nd grade reading club (25 hours), August 9/20, 2004, \$457.25
Suzanne Hathaway, George Earle School/media fair club sponsor (20 hours), January 5/April 17, 2004, \$365.80

Karen Kasiak, George Earle School/80% club co-sponsor (25 hours), January 19/May 27, 2004, \$457.25

Beth Jones York, George Earle School/80% club co-sponsor (25 hours), January 19/May 27, 2004, \$457.25

2004-2005 Teacher Contracts – August 24, 2004/June 8, 2005

Kim Erdelac, Joan Martin/5th grade, \$29,312.00

Stefanie Osika, Liberty/5th grade, \$28,393.00

Kristin Wyer, Joan Martin/4th grade, \$28,393.00

2004-2005 Temporary Teacher Contract –

Rhiannon Jolliff, Joan Martin School/1st grade, August 24, 2004/June 8, 2005, \$28,393.00

Request for Leave of Absence –

Karen Jordan, Hobart Middle School/custodian, FMLA (serious health condition), June 9 until on or about July 6, 2004 (12 weeks maximum)

Mr. Zembala recommended approval and requested Board action.

Nancy moved to approve. Seconded by Terry Butler. All ayes. Motion carried.

New teaching staff members for the coming school year were introduced:

Kim Erdelac, 5th grade at Joan Martin School

Mrs. Erdelac introduced her family—children, Katie and Mike and husband, Art.
Stefanie Osika, 5th grade at Liberty School

Mrs. Osika introduced her parents—Jeannie and Steve Balash.

Kristin Wyer, 4th grade at Joan Martin School

It was noted that Miss Wyer will soon be married and become Kristin Smith, and then there will be another Kristin Smith in the school district.

Rhiannon Jolliff, 1st grade at Joan Martin School

Dr. Edwards noted that the elementary principals and he were very pleased to have been able to hire all of these teachers. President Rogers thanked the teachers for coming to the meeting and noted that the Board appreciated being able to put "faces with the names." Superintendent Leach commented that he was confident that the new teachers would "meet and exceed" our high expectations, and he thought they "made a good choice" in choosing to teach in Hobart.

President Rogers excused those who needed to leave the meeting.

COMMENTS ON AGENDA ITEMS: There were no comments from the audience on the listed agenda items.

APPOINTMENT: JOAN MARTIN ELEMENTARY SCHOOL ASSISTANT PRINCIPAL: Superintendent Leach recommended that Amy Turley be hired as the Assistant Principal at Joan Martin Elementary School with an initial two year contract effective July 1, 2004, through June 30, 2006.

Nancy Norris so moved. Seconded by Stephen Turner. All ayes. Motion carried.

Dr. Leach welcomed Mrs. Turley to the administrative staff and told her that she would find the job to be "rewarding and challenging." He indicated that there were many qualified applicants, but Mrs. Turley "emerged as the leader" of the group. Mrs. Turley has been an excellent teacher at Joan Martin for five years and had the opportunity to fill in for Mrs. Misecko while she was on leave last year. She was also active at Joan Martin and worked on their school improvement committee. Dr. Buffington related some experiences that she had in working with Mrs. Turley. She was very instrumental in the change from science fairs to science olympiads at the elementary level. Not only was she involved at Joan Martin, but she also assisted staff members at the other elementary schools. She noted that Mrs. Turley is goal oriented and was a popular instructor when Hobart had summer programs for teachers to learn how to use technology in the classroom.

Mrs. Turley told the Board that she "very honored" to be selected for the position. She indicated that it was always her goal to be an administrator here, and she wanted "to continue making the School City of Hobart the best." She introduced her husband, Ryan. Mr. Turley commented that he was a little biased, but he thought the Board made "an excellent choice." He noted that she has worked very hard to reach her goal, and he was "excited for her."

SELECTION OF ARCHITECTURAL DESIGN COMPANY: President Rogers indicated that the Board had thirteen architectural firms apply, and the Board chose five to interview. However, one of those firms withdrew from the interview process. Four excellent firms, Gibraltar Design, LW Clinton, Schmidt & Associates, and URS, made presentations to the Board at a special meeting on June 28, 2004. He noted that all of the firms were qualified, and the Board appreciated their interest in Hobart. Mr. Butler indicated that most of the Board members were able to visit schools in Michigan and Indiana that were designed by the different architectural firms. All four firms were "highly qualified, and all had "strong teams in place." The firms presented excellent designs, and all had "personable staff" which is important when working on a large project. However, he felt the 1028 hearing, and the plan for listening to and working with the community as well as working with the Hobart staff members will be a key issue to the success of the project.

Mr. Butler moved that Gibraltar Design be selected by resolution as the architectural firm. Seconded by Nancy Norris.

David Bigler, Secretary, then read Resolution No. 2004-13 aloud:

SCHOOL CITY OF HOBART
32 E. 7th Street
Hobart, IN 46342

RESOLUTION NO. 2004-13

**RE: WAIVER OF PUBLIC NOTICE OF SOLICITATION FOR
ARCHITECTURAL SERVICES**

WHEREAS, the Board of School Trustees (herein "the Board") of the School City of Hobart (herein "the School Corporation") has completed several construction projects in the past 10 years and has become acquainted with those firms providing architectural services; and

WHEREAS, the Board determined that it does not need to broadly solicit an architect for a potential project at the 10th Street site and that it interviewed four known firms:

Gibraltar Design
LW Clinton
Schmidt Associates
URS

WHEREAS, the Board desires to select an architect to aid in the determination of scope of a project at the 10th Street site, to serve as a member of the project team and to design and supervise a school project (herein "the Project") from the four firms interviewed.

NOW, THEREFORE, BE IT RESOLVED by the Board of the School Corporation that it selects Gibraltar Design as its Architect for the Project.

BE IT FURTHER RESOLVED that it authorizes the School Attorney and Superintendent to negotiate a contract for those services.

DATED this 1st day of July 2004.

BOARD OF SCHOOL TRUSTEES
SCHOOL CITY OF HOBART

Michael J. Rogers, President

ATTEST:

BY: _____
William David Bigler, Secretary

Secretary Bigler called roll on the vote: Ayes - Norris, Butler, Turner, Marszalek, Bigler, Back, and Rogers. Nays - No one. Motion carried.

In the discussion it was noted that for the past two years Gibraltar had worked with the school corporation and had been involved with the renovation at the high school. Mr. Goerges thanked all of firms for their "time and interest." Mr. Rogers thanked Mr. Bain from Schmidt Associates, who was present, for their presentation.

RECOMMENDATION: EARLY DISMISSAL OF STUDENTS TO CONDUCT PROGRAM AND PROFESSIONAL DEVELOPMENT ACTIVITIES DURING THE 2004-2005 SCHOOL YEAR:

Dr. Peggy Buffington, Assistant Superintendent, presented the Student Release Time for Program and Professional Development Application for the 2004-2005 school year. She asked the Board to approve the request for one full day on October 13 and four half days on December 1, January 12, February 8, and May 6 for the release of students. Because we are requesting a release for one full day, it is necessary for the Board to approve the request before it is considered by the Indiana Department of Education. Dr. Buffington indicated that this was the first year that full days for professional development were being considered, and Hobart was part of a pilot program and will be providing feedback to the Department of Education so they can evaluate the benefits of full-day professional development days. She told the Board if our request was approved, William Daggett would be speaking to our staff on the full-day release on October 13. Dr. Daggett is a renown speaker about the "future of schools in the 21st century."

Dr. Buffington asked the Board to approve the request for release time of students for the 2004-2005 school year for program and professional development.

Stephen Turner so moved. Nancy Norris seconded.

In the discussion on the request, Mrs. Norris commented that parents will be pleased to have a full day of released time because it is difficult to make childcare arrangements for half days. Dr. Buffington indicated that Dr. Daggett "is an excellent speaker," and he was also scheduled to be back in Hobart for the December 1 professional development day. Superintendent Leach commented that usually the request

for student release time was submitted to the Indiana Department of Education first, and after it was approved, the Board was then asked to approve the dates for released time. He noted that these days are not part of the school calendar that was approved with the Hobart Teachers Association. Mr. Bigler liked the idea that Dr. Daggett would be here early in the school year because it will allow the staff to take advantage of his ideas and methods during the year. Mrs. Norris commented that the state has been "talking about full days rather than half days" for professional development for quite a few years.

Vote on the Motion: All ayes. Motion carried.

RECOMMENDATION: HOBART HIGH SCHOOL NON-STANDARD WAIVER REQUEST: Dr. Peggy Buffington, Assistant Superintendent, presented two Non-Standard Waiver Requests for Hobart High School. Both are initial requests, and the information for each is as follows:

- 1) **Project Lead The Way: Digital Electronics**
Length of Course in Semesters: 1 semester = 2 quarters
Credit Offered: 1 per quarter - total 2 credits
Area of Study: Engineering
A special contract is needed to implement the course or curriculum program.
Waiver requested: 2004-05 school year through 2006-07 school year
Variance requested for teacher certification: A math teacher will be teaching Digital Electronics. He will be trained by PLTW. He is currently trained and teaching Principles of Engineering.

- 2) **Computer Programming**
Length of Course in Semesters: 1 semester = 2 quarters
Credit Offered: 1 per quarter - total 2 credits
Area of Study: C++
No special contract is needed to implement the course or curriculum program.
Waiver requested: 2004-05 school year through 2006-07 school year
Variance requested for teacher certification: A math teacher will be teaching C++.

Dr. Buffington commented that Drew Martin was working on his Masters degree and will be taking classes in the career and technology education field. Dr. Buffington then asked the Board to approve the waiver requests.

Nancy Norris so moved. Seconded by David Bigler. All ayes. Motion carried.

RECOMMENDATION: TITLE I GRANT APPLICATION: Dr. Rich Edwards, Assistant Superintendent, reviewed the "abbreviated version" of the 2004-2005 Title I Grant. The grant totaled \$147,103.07 which included \$2,575 for St. Bridget School who also participates in the grant. This was about \$50,000 less than last year. He noted that the design team met to decide the best way to continue the program with the cut in funds. Because of grandfathering, Liberty School had the opportunity to participate in the program again this year, but they chose not to do so. Because Liberty did this, the George Earle and Ridge View Elementary programs will be able to operate as they have in prior years.

Dr. Edwards requested the Board's approval of the 2004-2005 Title I Grant Application.

Robert Marszalek moved to approve as presented. Nancy Norris seconded. All ayes. Motion carried.

UPDATES/ANNOUNCEMENTS/REPORTS: There were no Updates, Announcements, or Reports.

COMMENTS: There were no comments from the audience.

From the administration, Dr. Leach told the Board that the building projects are progressing, and he will have Tony Skimehorn and Chris LaFollette at the next Board meeting to give the Board an official progress report. Dr. Edwards welcomed Amy Turley to the administrative staff and all of the new teachers to the school corporation. He indicated that he was very pleased with the caliber of teachers that were employed in the elementary schools this year, and he wished everyone "a happy and safe 4th of July." Dr. Buffington commented that the administration office was still busy and that it didn't feel like summer yet. She wished everyone "a happy 4th as well." Mr. Zembala offered his congratulations to Mr. McBride on his retirement and noted that he doesn't have much interaction with the teachers except for the newly hired ones or those who were retiring. He also welcomed Amy Turley and complimented her for wanting to continue her career here in Hobart where she has taught and knows many people. He told everyone to have a safe and "happy 4th of July."

From the Board, Mrs. Norris indicated that she was tired because she was on her fifth meeting this week. Because Mr. Butler had known Amy and Ryan Turley since they were kids and had "watched them grow up," he was "feeling old." Mr. Bigler welcomed Mrs. Turley to the administrative team and noted her pride

in Hobart. He commented that even though the construction has the offices at the high school relocated, people are still being served very well. He wished everyone “an enjoyable holiday and to be safe.” Mr. Back extended his congratulations to Amy Turley. He commented that the Board would soon be embarking on a construction project that would not only be an investment for the School City but also the community, and he hoped the community would show their support. Mr. Rogers welcomed Mrs. Turley to the administration. Mr. Butler indicated that it was important for the community to let Board members know how they felt about what the community needs and noted that all the Board members were listed in the phone book, and President Rogers asked people to call them.

There being further business to come before the Board, President Rogers adjourned the meeting around 8:13 p.m.

Board of School Trustees
School City of Hobart

By _____
Michael J. Rogers, President

Attest:

By _____
William David Bigler, Secretary

Submitted for Approval: July 15, 2004