

**School City of Hobart
Regular Session
September 2, 2004**

The Board of School Trustees of the School City of Hobart met in regular session on September 2, 2004, in the Board Room located in Hobart Middle School, 705 East 4th Street, Hobart, Indiana, with the following present:

Board Members

Michael J. Rogers
Jason Back
William David Bigler
Stephen R. Turner
Terry D. Butler
Nancy J. Norris
HHS student representative

Absent:

Robert W. Marszalek

Staff Members

John A. Leach
Rich Edwards
Peggy Buffington
Ted Zembala
Peter L. Goerges

Absent:

William J. Longer

The meeting was called to order around 7:35 p.m. by Jason Back, Vice President of the Board of School Trustees.

PLEDGE OF ALLEGIANCE: Mr. Back led everyone present in the Pledge of Allegiance.

EXECUTIVE SESSION: As noted on the agenda, the Board met in executive session at 6:30 p.m. in accordance with I.C. 5-14-1.5-6.1(b)(1) where authorized by federal or state statute; (2) for discussion of strategy with respect to: (A) collective bargaining; and (9) to discuss job performance evaluation of individual employees.

APPROVAL OF MINUTES: Vice President Back entertained a motion for approval of the minutes of the executive session and regular session of August 19, 2004. David Bigler so moved. Seconded by Stephen Turner. All ayes. Motion carried.

AUDIENCE: The following were present in the audience:

Steve Euvino, *The Hobart Chronicle*

Mary Beth Mako, new teacher at Joan Martin School

Christina Salai, new teacher at Joan Martin School

Vicky Thompson, new teacher at George Earle and Liberty Schools

John Premetz, new teacher at Ridge View School

FINANCIAL REPORTS: Ted Zembala, Business Manager, presented the following applications for payment for the Safety and Asset Protection and HVAC Installation Projects for George Earle, Liberty and Ridge View Elementary Schools and Hobart High School Project for the Board's consideration:

1. O. J. Shoemaker, Inc. - \$55,050.00
2. O. J. Shoemaker, Inc. - \$46,893.00
3. The Pangere Corporation - \$86,544.00
4. Lake Shore Flooring - \$18,517.00
5. The Lazzaro Companies, Inc. - \$13,377.00

Terry Butler moved to approve. Seconded by Nancy Norris.

Dr. Leach noted that when Lake Shore Flooring's bid was approved there was a question as to whether all of their bid documents were in order, and he indicated that all of the documents were received before their contract was executed for the project.

Vote on the Motion: All ayes. Motion carried.

PERSONNEL: Mr. Zembala presented the following personnel items for the Board's consideration:

Retirement Resignation –

Sue Sheehy, Liberty Elementary School/3rd grade

Summer Service Agreements –

Curriculum Development/Project Lead the Way, July 14/August 17, 2004

Greg Marsh, 10 hours, \$258.60 and Diane Wettstein, 10 hours, \$258.60

2004-2005 Teacher Contracts –

August 24, 2004/June 8, 2005 (183 days)

Mary Beth Mako, Joan Martin School/1st grade, \$28,393.00; Christina K. Salai, Joan Martin School/2nd grade, \$28,393.00; and Vicky L. Thompson, Liberty & George Earle Schools/kindergarten, \$28,393.00

August 31, 2004/June 8, 2005 (178 days)

John Premetz, Ridge View School/3rd grade, \$27,617.00

Service Agreement –

Michael Ellis, Hobart Middle/sports coordinator, 2004-2005 school year, \$2,000.00

Extra Duty Contract –

James Johnston, Sr., Hobart High School/assistant conditioning director, September 1/ November 30, 2004, \$836.00

New Employee –

Deanean Lamphire, Liberty School/student supervisor, effective August 25, 2004, \$9.47 during 90 day probation period; then \$9.75 per hour

Aide Assignment for 2004-2005 –

Robyn Pratt, Joan Martin School/extended day kindergarten (full day), effective August 23, 2004, \$71.33 per day

Retirement Resignation –

Judith Cotten, Ridge View School/custodian, effective August 19, 2004

Termination –

Kathy Carson, Joan Martin School/custodian, effective August 12, 2004

Mr. Zembala recommended approval and requested Board action.

Nancy Norris moved to approve. Seconded by Stephen Turner.

Dr. Edwards introduced the four new teachers—Christina Salai, Mary Beth Mako, Vicky Thompson, and John Premetz. He highlighted their educational training and noted their teaching assignments. Mr. Premetz thanked the Board for hiring him. Mr. Butler commented that he thought the teachers were high school government class students, and he indicated that his daughter was their age and was also beginning her teaching career this year. Dr. Leach noted that he was 21 years of age when he did his student teaching in classes with seniors so he grew a moustache to look older than they were. Mrs. Norris commented that Mr. Johnston had come out of retirement again. The Board told the teachers that they appreciated them coming to the meeting and indicated that they were welcome to leave the meeting.

Vote on the Motion: All ayes. Motion carried.

Dr. Leach told the Board that he plans to invite Mrs. Sheehy to the September 16th meeting if her “golden” apple was received by then.

COMMENTS ON AGENDA ITEMS: There were no comments from the audience on the listed agenda items.

PUBLIC HEARING: 2005 BUDGET, SCHOOL BUS REPLACEMENT PLAN AND CAPITAL PROJECTS FUND PLAN: Business Manager Zembala highlighted what had been done for the budget process for this year. At the last meeting, the 2005 Budget, School Bus Replacement Plan, and Capital Projects Fund Plan were presented and discussed as were the tax formula and funding. The Board approved advertising a “protected budget” with the public hearing to be held at this meeting. The budget information was published on August 20 and 27. He noted that the second publication had to be done at least three days before the public hearing.

Mr. Back opened the meeting for the public hearing. In the absence of public comment, Nancy Norris moved to close the public hearing. Terry Butler seconded. All ayes. Motion carried.

Mr. Back directed the administration to place the 2005 Budget, School Bus Replacement Plan, and Capital Projects Fund Plan on the agenda for the September 16 meeting for the Board’s consideration and adoption.

AUTHORIZATION TO EXECUTE LEASE: HOBART FOOD PANTRY: In Mr. Longer's absence, Dr. Leach recommended that the Board execute the extension of lease with the Hobart Food Pantry that was prepared by Mr. Longer. All of the terms of the original lease which was executed in December of 1994 would remain in full force and effect. The Hobart Food Pantry leases a building on the Service Center site for \$1.00 per year, and the current lease expires on October 31, 2004. The lease extension would then expire on October 31, 2008.

Nancy Norris moved to approve. Seconded by Stephen Turner. All ayes. Motion carried.

In the discussion Mr. Butler inquired as to whether there have been any traffic problems, and Dr. Leach responded that he wasn't aware of any problems..

UPDATES/ANNOUNCEMENTS/REPORTS:

- School Information - Board members received the following information: weekly activities calendars from George Earle and Liberty Elementary Schools; open house information for Joan Martin School; and copies of the 2004-2005 student handbooks.

COMMENTS: From the administration, Dr. Leach indicated that school started successfully for all of the schools, and he commented that he always likes to visit elementary schools on the first day to see the students coming to school. He thanked Board members who have been able to attend some of the opening of school activities. Mr. Zembala commented he was "showing his age" because he also thought the new teachers were government class students.

There were no comments from the audience.

From the Board, the high school representative indicated that she liked the size of this year's student planner because it had more space to write in. Mrs. Norris commented that Dr. Leach needed to do more than just watch the kindergarten students come to school, and that he should also follow them into the classroom and stay with them. She thought "everyone should try it once." Mr. Butler noted that he knew school had started because he could hear the band practicing. Mr. Bigler indicated that he had attended Liberty's open house where teachers were reviewing the handbook with parents. He said that he heard many good comments, and he liked one of their slogans—"Hand in hand we can." He thought it was something every family or child could use every day.

There being no further business to come before the Board, Vice President Back adjourned the meeting around 7:50 p.m.

Board of School Trustees
School City of Hobart

By _____
Michael J. Rogers, President

Attest:

By _____
William David Bigler, Secretary

Submitted for Approval: September 16, 2004